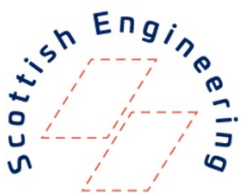




SAFETY AWARD 2020

Presented to

CLOW GROUP LTD



A handwritten signature in blue ink, appearing to read "P. G. I.".

Chief Executive

A dark blue triangular graphic with a dashed red border, containing the text "Connecting Scottish Industry" written vertically in white.