

*the*  
**LADDER**

**ASSOCIATION**

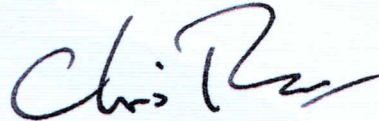
# Certificate

This is to certify that

**Clow Group Ltd**  
.....

**is a member of  
the Ladder Association**

and is helping to progress  
safety and best practice  
step by step



.....  
Ladder Association Chairman

Membership valid until **31 Dec 2011**  
.....

Membership number: **FM-0004**

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